TEKOpost
The Refrigeration Magazine
Issue 27 | June 2025

CO_2 chiller units & heat pumps

Cooling and heating with the natural refrigerant CO_2

Dear Readers,

Great to have you with us again – we've put together some exciting content for this issue of TEKOPOST!

Included: a fascinating behind-the-scenes look at our project at the REWE store in Mannheim Lindenhof, where we successfully installed our ROXSTAsmart CO_2 refrigeration system together with Koch. It was an intense process – but the result speaks for itself!

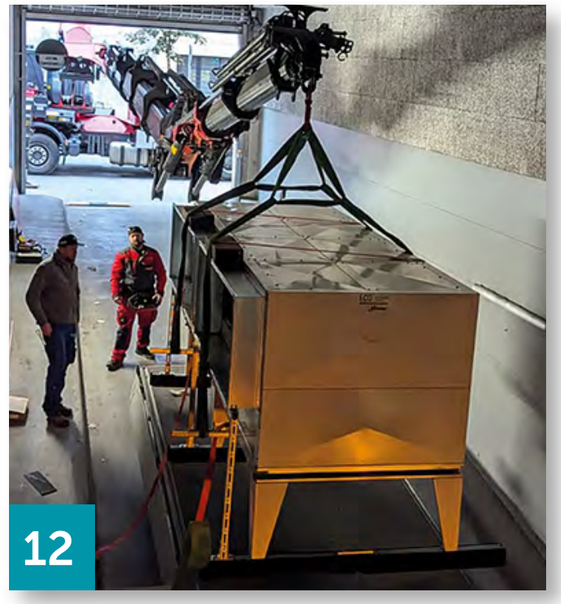
We're also giving you an update on our training programs and taking a brief look back at some recent trade fair highlights.

One special highlight: our interview with Heinz Eck from EDEKA. An open conversation about working with TEKO and Wurm – full of cool ideas and fresh inspiration!

Enjoy reading and discovering!

Edgar Holzhäuser

Andreas Meier



TEKO at Chillventa 2024:
A look back at a successful trade fair.

The success story of Chillventa has been impressive since its inception in 2008. Today, it is recognized as the world's leading trade fair for refrigeration technology, bringing together the segments of refrigeration, air conditioning, ventilation, and heat pumps. In 2024, the trade fair in Nuremberg attracted 1,010 exhibitors from 49 countries and an impressive 32,796 visitors. The high international participation – 74 percent of exhibitors and 57 percent of visitors – underscores the global significance of this event.

At Chillventa 2024, TEKO introduced the new **COOLSHIFT series** and showcased innovative solutions for the **ROXSTA series** with exciting new features. Together with **Frigopol** from Austria and our sister company **Vitalis** from Canada, we were proud to be part of this exhibition.

Our product innovations generated significant interest among visitors. We were especially pleased with the many in-depth customer discussions and the excellent feedback we received. Many visitors felt visibly comfortable at our booth and appreciated the opportunity to exchange ideas about new technologies in a relaxed atmosphere.

A special highlight at the TEKO booth was the TEKO Quiz, which many visitors played with great enthusiasm. They had the chance to test their knowledge in categories such as heat exchangers, CO_2 boosters, and energy efficiency. The prize – a Teufel ROCKSTER speaker – added an extra level of excitement and motivation.

We are already looking forward to Chillventa 2026!

TEKO- Voices

It was great to see how our **team spirit** grew even stronger during the trade fair. Working together brought us even closer and made our enthusiasm for the products truly tangible.

Grzegorz Grzelka | TEKO Poland

Our booth at Chillventa was a huge success! The presentation of our new **COOLSHIFT products** sparked great interest and led to many exciting conversations.

Jonas Linnemann | Industral Application Specialist CO_2 (Vitalis)

From planning to execution, we put in a lot of effort as a team – and it was a lot of fun!
One of the highlights was meeting many familiar faces and enjoying a great time together at our **booth party**. We are proud of our presence at the event and look forward to sharing the results with you!

Sarah Schröter & Birgit Minnemann-Zobel | Marketing

Many customers were excited about the solutions we offer. The interest in our **ROXSTA product range** is enormous.

Stefan Roos | Sales Office South

For the first time, we hosted the **TEKO Quiz**, and preparing it as a team was a fantastic experience. Not only was it entertaining, but it also gave our visitors the chance to learn more about our products. The great feedback has motivated us to continue exploring such interactive formats in the future.

Nikolas Valentin | Training

We had fantastic discussions with our customers, who were not only interested in our products but also provided **valuable feedback** that we will incorporate into future developments.

Michael Post | Sales Office South

Cool heads and hot ideas:
A behind-the-scenes look at EDEKA.

In our exclusive interview with Heinz Eck, Head of Technical & Energy / Construction and Facility Management at EDEKA Nordbayern-Sachsen-Thüringen, we discover how the company is using innovative products from Wurm to revolutionize food refrigeration.

TEKO: Hello, Mr. Eck. Could you please introduce yourself and tell us about your professional background?

Eck: My name is Heinz Eck. I'm a certified master refrigeration technician and developed a passion for refrigeration early on through my father, who was also in the industry.

After completing my master's in Maintal and several years as branch manager in Schweinfurt, I joined EDEKA Nordbayern in 2009 as a refrigeration consultant.

Since then, my team and I have been responsible for all aspects of commercial refrigeration and building technology, including PV systems and store infrastructure. That's how the cooperation with Wurm and GTM began.

TEKO: How many retail properties do you manage?

Eck: We manage about 900 properties in the Nordbayern-Sachsen-Thüringen region. Only around 10 of those are operated directly by EDEKA. The rest are run by independent retailers.

TEKO: Do you work with a fixed group of refrigeration contractors or does it vary by project?

Eck: We work with a core group of five refrigeration contractors to ensure consistent tendering and a high level of support. When needed, we expand the group for projects with special requirements or when new partnerships make sense.

TEKO: EDEKA uses different control systems nationwide for refrigeration and building technology. Why does EDEKA Nordbayern rely almost exclusively on Wurm?

Eck: There are several reasons why we chose Wurm.

Their functional control blocks work perfectly for us — in refrigerated cabinets, central systems, and building automation alike.

My team particularly values the **FRIDA app**, which makes our daily work significantly easier with fast access and handling. Both technical consultants and strategic staff use the app, enabling them to provide independent retailers with qualified advice at any time. The data analytics help us continuously improve our processes. Another major benefit of FRIDA is the ability to access all relevant building and refrigeration information from anywhere at any time. Also not to be underestimated is the excellent support from the Wurm hotline — always someone helpful and courteous on the line. A key reason for our decision is the traceability provided by the **FRIGODATA Online** platform. As a central unit managing many markets, we need a uniform system. Wurm's solution fit our needs from the beginning and has since proven itself.

We were immediately impressed with the transparency of FRIGODATA. The current version, **FRIGODATA Online 2.0**, sets the benchmark for us. Thanks to the holistic solution from Wurm and their subsidiary GTM, we've achieved substantial savings in both investment and energy costs. Since starting with FRIGODATA Online in 2010, we've been able to optimize our buildings and are now in an excellent position.

The improved transparency and processing of system data has given us a completely new project overview. This platform is a major reason for our success in building technology planning and operation.

> "The Wurm technology is a key reason why we are where we are today."

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The EDEKA Group Nordbayern-Sachsen-Thüringen, headquartered in Rottendorf, is one of seven regional corporate groups within the EDEKA network.

It supplies around 840 retail stores in Franconia, the Upper Palatinate, Saxony, Thuringia, and northern Baden-Württemberg, making it the largest food retailer in the region.

TEKO: Do the EDEKA regions exchange technical information?

Eck: While there is no formal strategic exchange, we do talk regularly. Often, the local decision-maker significantly shapes the approach. Sharing experiences helps us adopt best practices and continuously improve the efficiency and quality of our technology. Wurm has now become a leading solution in our company.

TEKO: What additional advantages do you gain from using Wurm technology in building and refrigeration systems?

Eck: Above all, transparency. With complete data logging through FRIGODATA, we have a clear overview of system performance and can plan new installations precisely according to actual demand. Our building and refrigeration systems are integrated into a single system, with all data routed through a central, secure gateway. This allows for a global overview while maintaining data security. Interfaces between disciplines often present challenges, so we deliberately avoid strict separation in certain projects, especially heating and air conditioning.

TEKO: What systems are monitored and controlled by Wurm devices at EDEKA Nordbayern?

Eck: A wide range — lighting, exhaust and supply air systems, heating and air conditioning units, refrigeration systems, refrigeration generators, cooling cabinets and rooms, and even some PV systems.

We're also planning a load management system to control energy use. Right now, we're collecting data and testing different approaches. Plug-in refrigeration units are also being integrated to ensure seamless temperature documentation and save time for store staff.

TEKO: How do you use the waste heat from the refrigeration systems? What is your heating concept?

Eck: We consistently use heat recovery and additional heat pumps. This allows us to utilize all waste heat and draw heat from the environment when needed. This is our standard in new buildings.

Our heating concept is built on a uniform foundation, which allows us to compare and improve data across markets. We collect data via heat meters and are seeing very positive results in many stores.

Heinz Eck in an interview with TEKO.

TEKO: You use CO_2 exclusively in new systems. What has your experience been?

Eck: We've been using CO_2 since around 2010, with serial systems from TEKO starting in 2012, and we're very satisfied. The systems are no more prone to failure or maintenance-intensive than F-gas systems.
If I had to critique something, it would be the issue of tightness. There is still room for improvement here, especially during installation. Thorough assembly is essential to minimize leaks. Overall, we are extremely satisfied with TEKO's central systems.

TEKO: How do you assess the skilled labor shortage in relation to the demanding CO_2 technology?

Eck: We focus on standardization so that everyone involved, from staff to on-site technicians, can be trained on similar system types.

Control technology is key. FRIGODATA is very user-friendly and enables remote diagnostics and fast fault detection. This transparency is a huge help for contractors. Often, the system displays the fault exactly, allowing for faster response times.

Artificial intelligence will play a bigger role in the future by supporting faster fault diagnosis and relieving maintenance staff.

TEKO: Does EDEKA operate its own system monitoring? Do you track both temperatures (HACCP) and system data?

Eck: We track both. Besides temperature data (HACCP), system data is essential. We've already managed to reduce market energy consumption by up to 50%. Service firms usually have full-service contracts and handle error messages directly. We continuously monitor to adjust water and energy use.

> I would claim that we have reduced energy consumption by about 50% in recent years.

TEKO: How many colleagues work in technical building services (TGA) and energy management?

Eck: We have six employees in energy management and building services, all of whom work intensively with FRIGODATA Online and the FRIDA app. Three additional specialists focus on refrigeration planning.

TEKO: Are refrigerant leaks tracked?

Eck: Yes, we use the **MobiLec** system for this. Service technicians use a Java app on their phones to document systems and maintenance. Data is sent via SMS to a central server, where it's analyzed by service companies and operators. This allows us to detect limit violations and risks early. MobiLec is used nationwide across EDEKA, with few exceptions.

TEKO: How does the energy consumption of CO_2 systems compare to F-gas systems?

Eck: It's equal or even better. Heat recovery works flawlessly and we see no significant increase in consumption.

TEKO: Are you already using AI solutions in your systems?

Eck: Yes, we're currently testing **WurmMind** to optimize water consumption using AI. Initial results show that we can detect and reduce excessive consumption early. I see great potential in this and want to continue driving it forward.

TEKO: How long is the typical service life of your refrigeration systems?

Eck: In supermarkets, 12 to 15 years; in logistics centers, usually 20 to 25 years. It's fascinating how important control electronics are to the lifespan.

We benefit from Wurm's excellent compatibility — hardware and software are nearly **100% backward-compatible** even years later. That means we can replace a field module without needing new software. For older systems, we can rely on quickly available Wurm spare parts.

Honestly, I don't even worry about it — but for competitors, it's a major issue and a big cost factor.

TEKO: How do you assess Wurm's data security, and how are the data used in your stores?

Eck: Wurm meets the **highest standards** in data security, with regular security testing. We use a dedicated VPN tunnel for about 80% of our contractors; the rest have direct access, which we'll adapt to new cybersecurity regulations.

For mobile access, we use **FIORA**. It allows store managers to view temperature data, cabinet conditions, and consumption, and even carry out switching operations. The app runs on tablets permanently installed in the store for easy access.

TEKO: What developments do you foresee in refrigeration and control systems for the food retail sector?

Eck: I hope to see further development in control systems — ones that not only detect and report faults but also notify technicians and store staff, enabling faster responses and minimizing downtime.

Another major future topic is the integration of artificial intelligence. AI could help systems not only react but anticipate potential issues. In times of labor shortages, that would be a huge advantage to ensure efficient operations and avoid failures.

TEKO: Mr. Eck, thank you very much for this insightful and engaging interview.

Eck: I also want to thank you for the opportunity to have this discussion. It was a pleasure to talk about our collaboration with TEKO and Wurm. These exchanges are always valuable, and I look forward to future projects and continuing our work toward shared goals.

> It is reassuring to know that we can rely on our partners at any time.

Energy-efficient refrigeration for REWE:
A 2,220-square-meter project.

In a time when environmentally conscious solutions and energy efficiency are becoming increasingly important, TEKO and KOCH – Kälteanlagenbau GmbH have implemented a remarkable project. In the heart of Mannheim-Lindenhof, a new refrigeration system was installed for the REWE supermarket.

REWE's requirements were clearly defined
The installation of the CO_2 system had to be completed without disrupting operations at the retirement home located directly above or the neighboring businesses. It was also essential that the building envelope remained architecturally unaffected and that both the gas cooler and refrigeration system operate as quietly as possible – after all, residents live just 10 meters away in a densely populated area.

Challenges during implementation
During ongoing store operations, the 25-meter-long refrigerated shelving for dairy products had to be relocated. At the same time, the butcher section was expanded and the sales area enlarged – all without any closures or interruptions to the market's operations.

A special challenge was the installation of the radial gas cooler. For safety and architectural reasons, placing it on the roof was not an option – the original piping layout would have obstructed the emergency exit of the adjacent retirement home.

ROXSTAsmart in the REWE market Mannheim Lindenhof. Copyright rights are held by KOCH Kälteanlagenbau GmbH.

The gas cooler was installed almost horizontally using a loading crane. Copyright rights are held by KOCH – Kälteanlagenbau GmbH.

As a result, close coordination with the building owner and all other trades was essential. The gas cooler was ultimately installed almost horizontally using a loading crane.

Additionally, the disposal of warm exhaust air had to be handled efficiently. The air is now directed toward the adjacent parking deck, ensuring no air recirculation occurs. The duct assembly measures one meter and includes a silencer. In all these measures, aspects such as fire protection, sprinkler systems, smoke detectors, and communication with the fire department and fire safety inspector played a crucial role.

Collaboration with architects, structural engineers, planners, construction companies, and a core drilling firm was of vital importance and required exceptional coordination to reconcile the diverse interests and requirements of all parties involved.

Significant benefits for REWE
The new gas cooler is installed in the building's basement, protected from direct sunlight. This allows it to benefit from cooler ambient temperatures throughout the year, resulting in reduced energy consumption. In addition, access to the refrigeration system is now much easier, as no other commercial units need to be entered.

So far, REWE has given only positive feedback on the implementation. Despite various external challenges, the store was successfully cooled and fully operational on schedule on October 29, 2024. The current system achieves a temperature delta of 3K compared to the outside temperature – an excellent performance for this type of installation.

An intensive 11-week project with a strong team
The project lasted a total of 11 weeks, during which the dedicated KOCH team was on-site. On peak days, up to 13 specialists were working simultaneously to tackle the diverse tasks involved.

The collaboration between TEKO and KOCH demonstrates how targeted solutions can significantly improve efficiency in the food retail sector – an important step toward sustainability.

TECHNOLOGY AT A GLANCE:

- 1 ROXSTAsmart 79 kW MT and 24 kW LT
- 1 PCR Radial Gas Cooler with 170 kW capacity
- 4 EC Fans 400 V
- 6 Whiteline Evaporators for the cold rooms dairy, fruit & vegetables, meat & meat preparation, as well as multipreparation & LT

Training at TEKO:
Knowledge that moves you forward.

Nikolas Valentin

In the world of refrigeration technology, continuous professional development is essential. At TEKO, we rely on a comprehensive training concept that not only imparts theoretical knowledge to professionals but also fosters practical skills. In an interview with our Head of Training, Nikolas "Niko" Valentin, we learn more about the philosophy behind our training sessions, the wide range of topics covered, and the importance of hands-on workshops.

TEKO: Niko, could you tell us a bit about your professional background and what brought you to TEKO?

Niko: After completing my training as a mechatronics technician, I briefly worked as a service technician before spending seven years in the construction of central refrigeration systems at TEKO.

During that time, I was involved in building cascade systems, F-gas systems, and the first transcritical CO_2 central systems. In 2018, I completed my master craftsman's exam in refrigeration system construction and then spent 3.5 years as a lecturer at the Federal Technical School in Maintal. Since April 2022, I've been working in training at TEKO, having taken over responsibility from my esteemed mentor, Jürgen Schmidt, who was in charge of training for 20 years.

TEKO: What personally excites you about trainin and continuing education in refrigeration technology?

Niko: I enjoy providing technicians with the knowledge they need to better handle our products. The constant innovations in our own products and those from Wurm in Remscheid keep things interesting. I make sure that my training sessions are tailored to the participants' needs and that the technical content is conveyed in an understandable way.

TEKO: In your opinion, what makes a good training concept?

Niko: A good training concept is characterized by easy comprehension; complex relationships should be explained in a diverse and simple manner. It needs a clear structure, but also enough flexibility to allow for spontaneous changes in the topic. At the end of each session, there's a Q&A where participants can also ask questions about other topics. I benefit from the participants as well: if there's a question I can't answer right away, I turn to my colleagues at Wurm and TEKO. Instead of saying "I don't know," I work with them to find solutions for our customers.

> There is always a way to find the answer

TEKO: How do you ensure that participants actually learn something applicable to their daily work during the training?

Niko: To start, I use the **Frigolink system training kit** for various exercises aligned with the participants' everyday challenges. I present practical examples and respond flexibly to the group's needs. At the end of the training, we do a tour of our production facilities, including our new tube processing center.

TEKO: Which topics are covered in the training sessions, and why are they particularly important for the industry?

Niko: In our **CO_2 training sessions**, we cover all aspects of our central refrigeration systems: from handling the systems and understanding their functions to proper commissioning and safe shutdown procedures. Another important point is the exchange of **Gold Cartridge** inserts. I want participants to learn how to help themselves.

TEKO: Could you tell us more about the main focuses of the training?

Niko: In our **Wurm I & II** training, participants can expect a structured approach. On the first day, we start with an introduction to the HKS cooling point controllers, where we discuss topics such as defrosting and product temperature. The second day then focuses on the three central controllers HVx, where we discuss operating data, safety parameters, and energy-optimizing parameters in detail. On the third day, we delve into special Wurm topics, including SmartFlow and Frigotakt variants. We also offer additional training sessions.

In the **Wurm IV** training, the focus is on the Frigodata XP software, where participants learn how to create and analyze projects.

The **Wurm V** training covers the control devices HCO2 G4 (gas cooler controller) and includes practical exercises for setting up and parameterizing the controller.

> TEKO offers online training sessions where specific topics can be requested

TEKO: How are the workshops structured in terms of group size and practical exercises?

Niko: For our on-site training, we have 8 to 16 participants per group, while the minimum number for online training is also eight. Practical exercises are conducted with our training kits and the Wurm G3 and G4 operating concepts. Interactive quizzes help lighten the learning experience.

TEKO: You mentioned that the demand for training is increasing. What are the reasons for this?

Niko: The main reason is the growing use of CO_2 in the industry, particularly due to the F-Gas Regulation.

We also receive a lot of positive feedback about our training quality. In vocational education, CO_2 is often only covered in broad terms. At TEKO, we focus on product-specific training to address individual needs and requirements directly.

TEKO: How do you plan to further develop the training offering in the future?

Niko: The ongoing development of our technology naturally leads to adjustments in our training content. In Remscheid, development is constantly progressing, as demonstrated by Wurm's recognition with the Top Innovator award.

TEKO: Have you received any special feedback from participants that particularly stuck with you?

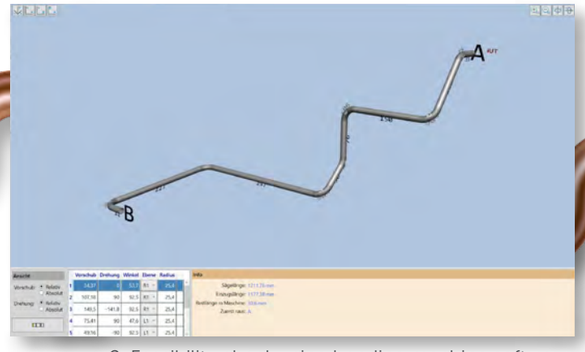
Niko: Especially impactful are comments like "it was worth attending this training just for that demonstration." Feedback like this motivates me tremendously because it shows that our content offers real added value. It also reinforces my conviction that practical examples and individualized support are crucial for successful learning.

> Nearly 400 training participants in one year

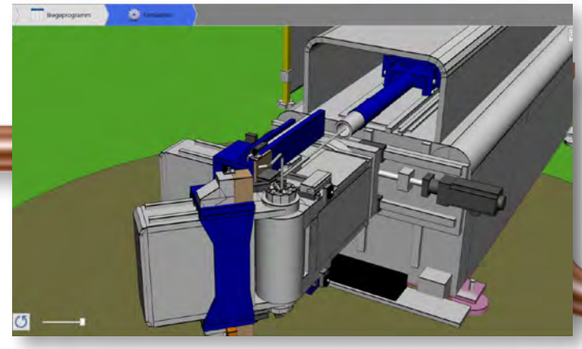
Curious? Here are our training dates

Scan or click

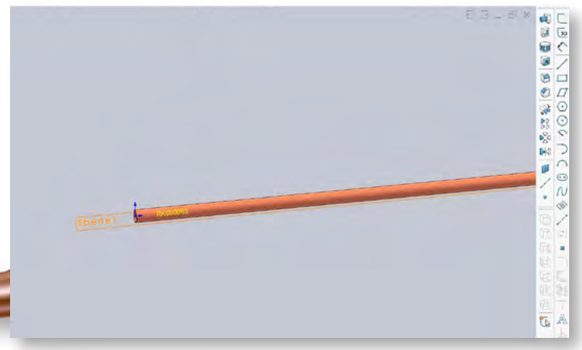
1. Pipe design in 3D CAD.



2. Feasibility check using bending machine software.



3. Simulation via digital twin.



4. Generation of cutting data via automatically created STEP model.

Pipe processing center in Altenstadt 2.0:
The latest developments.

Almost a year ago, in issue 25 of TEKOPOST, we reported on our new pipe processing center. As promised, we'd now like to update you on the latest progress

Achievements at a glance

In recent months, we've made significant progress in utilizing our new facility:

- 15,000 pipe assemblies produced
- 7,500 meters of copper pipe processed
- 250 different pipe types set up
- 94 pipe assemblies manufactured per hour

By operating the pipe laser separately, we've relieved the pressure on our pipe saw and already produced numerous components for machine base frames and soundproof housings. The benefits are clear:

- Reduced material storage
- Shorter response times to peak demands
- Improved delivery capability
- Greater flexibility for adjustments

Digitalization as a key to success

"Data is the new gold" – this saying perfectly captures the importance of digital information in today's world. To work efficiently and demand-driven, it is essential that data is digitally available and can be processed automatically.

Over the past few months, our focus has been on identifying and resolving functional "hiccups" in the production process and developing software interfaces for automated data flow. This enables a largely automated translation of design data from CAD software into the formats needed for our pipe laser, bending machine, and ERP system.

Interfaces between the CAD software and the machines also provide real-time feedback to the designer on whether a pipe can be manufactured as planned. If needed, a processing simulation can be carried out to directly incorporate changes.

To ensure our quality standards, we have implemented strategic quality gates where employees perform plausibility checks. This significantly reduces error rates; in most cases, data is confirmed with a single click. Only the teaching of the robot for individual pipe geometries still requires manual input.

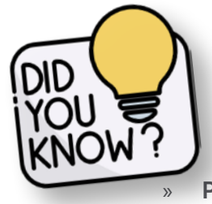
Outlook: Process Optimization

We now face the challenge of updating our "tried and tested" pipe geometries to meet today's data requirements. This means checking the feasibility of each part on the automatic pipe processing system and making adjustments where necessary.

The experience we've gained will drive further optimization in pipe processing. Particular attention will be given to the processing of pipes with diameters under 12 mm and the treatment of pipe ends.

We'll keep you informed of our progress!

Felix Brosch
Technology – Pipe Processing



PIPE MANUFACTURING

- **Pipe Production:** Efficient integration of the pipe processing steps.
- **Laser Cutting:** Precise separation of the pipe using laser technology.
- **Contour Cuts & Drilling:** Incorporation of contour cuts and drill holes.
- **Clear Marking:** Unambiguous identification of each pipe.
- **Automated Transport:** Robust transfer system to the bending cell.
- **Cleaning:** Robot removes contaminants at the brushing station.
- **Bending Machine:** Transfer for final shaping of the pipe.
- **Quality Control:** Manual visual inspection at the removal table.

TEKO at ISH 2025:
COOLSHIFT presented for the first time.

This year marked TEKO's first appearance at ISH in Frankfurt am Main – an international leading trade fair for water, heating, and air conditioning.

The event offered us a valuable opportunity to present our portfolio to a professional audience and to engage in personal exchanges with customers and partners.

Highlight of our trade fair presence: The COOLSHIFT product line

Our new CO_2 chillers and heat pumps (ranging from 50 kW to 4 MW) are designed for a variety of applications – including climate control and heating of buildings, industrial processes, as well as use in data centers, server rooms, and district or local heating networks.

Interested?
Would you like to learn more about our COOLSHIFT product line or have any questions?
Don't hesitate to get in touch!

Your contact:
Roman Weingart
r.weingart@teko-gmbh.com

Scan or click

CO_2 Chillers and Heat Pumps

We welcome ...
... new employees at TEKO.

Manuel Emge |
Work Preparation Management

My "office self" in five words:

PUNCTUAL | COMMUNICATIVE | STRUCTURED | CONSCIENTIOUS | CALM

What You Should Know About Me? After completing my training as an industrial mechanic, I deepened my technical expertise in production across several companies. Following my qualification as a master precision mechanic, I initially worked in controlling. In 2020, I decided to return to the technical field and took on the role of Technical Manager for Work Preparation and Scheduling at a leading mechanical engineering company.

I bring comprehensive, cross-functional knowledge in production and work preparation. Structured working and clear communication are important to me, especially when it comes to leadership. At TEKO, I aim to make work preparation and production processes more efficient together with my team to ensure smooth operations. I also emphasize cross-team communication to minimize potential sources of error.

Outside of work, I dedicate a lot of time to my family – we have an 8-year-old daughter and 3-year-old triplets. When time permits, I enjoy cycling and riding my motorcycle.

Valentin Clever |
Research & Development

My "office self" in five words:

FRIENDLY | CURIOUS | DETAIL-ORIENTED | HUMOROUS | COMMITTED

As a native of Altenstadt, TEKO has been on my radar for a long time. After completing my initial training, I was particularly impressed by the informative website and the wide range of opportunities the company offers.

In August 2021, I began my training as a refrigeration technician, during which I gained valuable experience in assembly. I completed my training in June 2024 and entered the exciting world of TEKO, where I am now learning to work with CO_2 refrigerants and mastering the daily tasks of my department.

A key aspect of my role in research and development is setting up test systems with new components and simulating refrigeration systems under various operating conditions. I especially value the collaboration with my colleagues – teamwork is a major enrichment in my day-to-day work.

Looking ahead, I want to continue expanding my knowledge in the field of CO_2 technology to actively contribute to the improvement of existing products and systems. Outside of work, I'm passionate about sports and enjoy spending time with my family.

Brigitte Eckert |
Team Lead After Sales Service

My "office self" in five words:

EMPATHETIC | ADAPTABLE | GOAL-ORIENTED | LOYAL | BALANCED

It was actually my husband who drew my attention to the job advertisement on Xing.

Although I originally aimed for a role in customer service or the pharmaceutical industry, this position piqued my interest right away. After the in-person interview, where I got to know the company and my potential colleagues, I was certain – this is the right place for me!

I firmly believe that great performance is only possible as a team. Over the past 20 years, I've gained extensive professional experience in a large pharmaceutical corporation, where I became familiar with every process from pre-sales to after-sales and gradually took on leadership responsibilities. My focus was on process and interface management as well as cross-departmental projects.

At TEKO, I want to continue developing my team and demonstrate the importance of excellent after-sales service for long-term customer relationships. I'm committed to optimizing processes and establishing strong communication across departments.

Outside of work, I enjoy spending time with my family – especially my three grandchildren – and I'm a big fan of Eintracht Frankfurt (SGE) and handmade music, particularly metal.

We celebrate 25 and 30 years of ...

... commitment and team spirit.

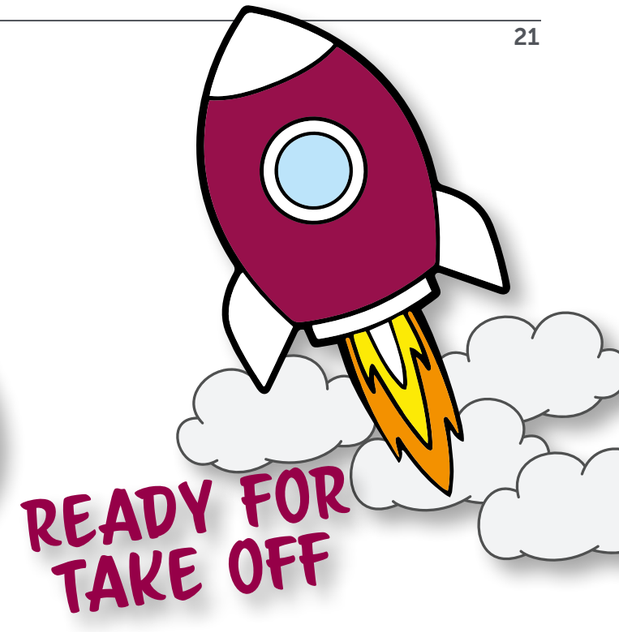
We are proud to honor our valued colleagues who have been part of the TEKO team for **25 years**. Congratulations to **Sandra Gebauer** and **Eileen Sittinger**!

A very special thank you also goes to **Martin Becker**, **Frank Kaiser**, and **Jana Walther**, who have contributed their knowledge and experience for **30 years**.

Together, you have overcome challenges and developed innovative solutions that have helped move TEKO forward. We thank you for your dedication and tireless efforts.

Let's GO!
#Training at TEKO.

From left to right: Oskar, Leonie, Dominik, and Johanna.



Pathways to TEKO
Our four apprentices each found their way to TEKO in different ways:
Johanna learned about the IT Systems Integration program through the Employment Agency and was immediately enthusiastic. Oskar discovered TEKO through a family member and was quickly convinced by the promising career prospects. Dominik applied on the recommendation of his best friend, who had already completed training here. Leonie came across our practical, hands-on training program online and was instantly interested.

Expectations for the Apprenticeship
The feedback is clear: everyone is hoping for expert guidance and exciting projects. Hands-on experience is at the top of the list – they want to understand internal processes and take on new challenges.

Experience So Far
The group already brings interesting experiences to the table: Johanna has worked on 3D modeling and web design – "I really enjoyed that and saw how creative IT can be." Oskar gained practical insights through various internships during his technical diploma. Dominik completed a hospitality apprenticeship, where he acquired valuable interpersonal skills. Leonie did a year-long internship at a city administration office, which taught her a lot about office workflows.

Professional Competence
When it comes to professional skills, motivation is high: Johanna is interested in server setup and administration. "I'd like to deepen my knowledge of business processes, cost accounting, and materials management," says Oskar. Dominik is eager to explore different departments within the company. Leonie wants to develop the skills needed to handle tasks independently and better understand how things work at TEKO.

Our apprentices outside the office

Whether it's drawing, sports, or music – each team member brings their own passions to the table.

Johanna is a creative soul who loves to draw and develop computer games.

Oskar stays fit through sports and enjoy spending time with friends.

Dominik is a passionate football fan, enjoys cooking, and plays darts.

Leonie brings musical talent to the team – she plays the piano, reads a lot, and enjoys sports.

TEKO Kältetechnik
www.teko-gmbh.com

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